



Wienerberger

Health & Safety Policy Statement

The “Health and Safety Policy Document” was issued and approved by the UK Wienerberger UK Board on Monday 2nd January 2015.

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| 1 st October 2009 | Issue 1 | H.Schwarzmayr / J.Davies |
| 1 st October 2010 | Issue 2 | H.Schwarzmayr / J.Davies |
| 1 st July 2012 | Issue 3 | H.Schwarzmayr / J.Davies |
| 1 st October 2013 | Issue 4 | H.Schwarzmayr / J.Davies |
| 2 nd January 2015 | Issue 5 (New Policy Statement) | H.Schwarzmayr / T.Thompson / K.Barker / P.Stevenson |

Harald Schwarzmayr
Managing Director

Tim Thompson
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**Wienerberger Ltd,
Wienerberger House,
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Cheadle
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Health & Safety Policy Statement

Wienerberger Ltd is committed to high standards of Health & Safety which will minimise risk to its employees, contractors, and members of the public.

Wienerberger Ltd considers 'Health and Safety' to be an important aspect of its business. The Company recognises that high standards of health and safety are good business practice and require management focus, supported by appropriate financial and physical resources.

Wienerberger Ltd will deploy and maintain an effective Health and Safety Management System that will ensure the following key objectives are achieved:

- Everyone will understand their responsibilities and will be held personally accountable for their actions.
- Suitable and sufficient resources will be readily available to support the risk minimisation effort.
- All risks will be assessed and any required improvements programmed for adoption.
- Suitable training will be provided to enable all employees to undertake their work activities in a safe manner.
- All accidents, incidents, near misses and hazard reports will be fully investigated to identify root causes and to introduce appropriate remedial actions which will be communicated effectively.
- Health and Safety performance will be monitored and subject to regular management review. Any resulting improvements will be implemented and communicated.
- Suitable welfare facilities will be provided and maintained in a hygienic condition.
- Driving guidelines will be developed and deployed for all personnel who drive vehicles on behalf of the company.

To ensure that the policy is achieved, all employees will need to demonstrate their commitment by their personal actions and behaviours.

Compliance with this policy is a condition of employment. Appropriate disciplinary action will be taken against persons who deliberately contravene safety procedures.

Code of Conduct for Health & Safety

1. Always ensure that you and your colleagues are acting safely. If you observe anyone behaving in an unsafe manner then you have the duty to take preventative action and report the incident to site management.
2. When entering a site always follow the signs, observe speed limits and park in designated areas.
3. When visiting a site always report to a responsible person, and sign the visitor's book.
4. Familiarise yourself with site rules and observe them at all times.
5. Always wear the correct P.P.E and maintain it in good condition.
6. Only use designated means of access and egress, and ensure they are kept free from obstruction.
7. All plant, equipment and machinery should be maintained in a safe condition and only used for the purpose it was designed for. If you identify a defect it should be recorded where appropriate and be reported to management to initiate remedial action.
8. You should only operate plant, equipment, and machinery if competent to do so or as part of a supervised training programme. When operating mobile plant you must hold a valid certificate of competence.
9. Risk assessments should be completed for all tasks and operations and any associated safe working method must be followed.
10. When dealing with members of the public and visitors to site always behave in a polite and courteous manner. If the reciprocal behaviour is discourteous then report this to a member of site management.

The Board of Directors give their full backing to this Policy and will support everyone endeavouring to carry it out.

When it comes to safety, we believe the only acceptable number is zero - zero accidents, incidents, and occupational illnesses.



Harald Schwarzmayr
Managing Director



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