

Responsible Sourcing Policy Statement

Wienerberger Ltd is committed to manufacturing products and providing services in an ethical and responsible manner.

Using responsibly sourced constituent materials to deliver products and services to our clients is fundamental to Wienerberger Ltd.'s commitment to ethical business practices. Our products and services undergo annual assessment against the Framework Standard for Responsible Sourcing, BES 6001, which addresses aspects such as supply chain management, labour practices and stakeholder engagement.

Wienerberger's approach to ethical business practices incorporates specific objectives under the four categories of Products, Production, Employees and Social Responsibility.

Products

- Manufacturing quality building products and providing the necessary information to facilitate safe use.
- Develop products that reduce the environmental impact of the built environment.
- Reducing the social and environmental impacts associated with the transportation of our products.

Production

- Efficient and effective use of all resources including water, raw materials and energy.
- Using non-mains water sources to minimise demand on potable water supplies where environmentally practical.
- Adopting the waste hierarchy of 'reduce, reuse, recycle' in order to avoid landfill without energy or material recovery.
- Preventing pollution and avoiding environmental nuisance.
- Reducing greenhouse gas emissions and utilising renewable energy sources where appropriate.

- Providing a safe and healthy working environment for all employees, contractors and visitors.
- Recognising the importance of national heritage and promoting biodiversity at our manufacturing sites and quarries.
- Maintaining certified Environmental and Quality Management Systems which support these objectives.

Employees

- Cultivating the commitment of all employees to improving the environmental performance of the company.
- Developing the skills and competence of our workforce.
- Upholding international labour standards including the abolition of child labour, and modern slavery, the rights of freedom of association and collective bargaining, and the elimination of discrimination.

Social Responsibility

- Managing for long-term financial performance, acknowledging that engagement with communities and conserving the environment is fundamental to our success.
- Complying with applicable laws and regulations as a minimum requirement.
- Reporting all complaints and prosecutions along with associated corrective actions.
- Establishing formal Liaison Committees where appropriate.
- Providing communities with employment and using local businesses where practical.

The Board of Directors give their full backing to this policy and will support all who endeavour to carry it out.



Harald Schwarzmayr
Managing Director



Tim Thompson
Operations Director



Keith Barker
Commercial Director



Paul Stevenson
Finance Director